

Exhibit 19

Subject: FW: Recruitment of Apple Employees

Date: Sat, 28 May 2005 06:22:46 -0700

From: "Bruce Chizen" <bchizen@adobe.com>

To: "Steve Jobs" <sjobs@apple.com>

Message-ID: <D7E5113BC7908A40BE31305B3E63E33A99CDAA@sj-mail1.corp.adobe.com>

fyi

From: Theresa Townsley [mailto:townsley@adobe.com]

Sent: Friday, May 27, 2005 9:49 PM

To: Donna Morris

Cc: Shantanu Narayen; Bruce Chizen; Gloria Stinson

Subject: Recruitment of Apple Employees

Hi Donna,

Bruce and Steve Jobs have an agreement that we are not to solicit ANY Apple employees, and vice versa.

Please ensure all your worldwide recruiters know that we are not to solicit any Apple employee. I know Jerry is soliciting one now, so he'll need to back off. Please help him with how to do that.

Let me know if you have any questions.

t

----- end message -----

CONFIDENTIAL TREATMENT REQUESTED

CONFIDENTIAL

176APPLE002145
231APPLE002145